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a minute File
to Dept of rabour I sloved be gradeful for your observationes and recommendations on the subject with particular reference to the print raised in pasa 4 of falis (5) all feciso. 21/7/47

> C.S.O. 69 GPP, 27528—25000—29-3-47

Rethrough this Department has often been instea to assist Municipalities with their labour affairs this tember at their labour affairs this tember at the our motice so that I am unable to discuss it throughly. Moreora, whilst the Plunicipality no doubt acted well within its authority in deciding to Road over its scarcinguing what to centralin I think that some consideration shall have been given to the print on of long-service enthropes (if any) of the Corporation who were, in consequence, displaced.

2. If you wish, I will have an wives tighten were with the facts and while secretary's OFFICS was aller at their light (Chief Greek)

Anconzens 25.7. of JERUSALEM

(8) P.A.J. (E).

Ref. (5) to (7).

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offer to hivebijak to case

Atto Hebron Durinicipal employees.

I recommend he should and

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and of the A.T. U.C. to see him,

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yes; but not at present when the (9) M. Brin Die Die. is a sort of folio (2). The Die is a sort of forter-falle gette Huminfelly. Respected enquire for to D.C. whether the he wishes the Develor of halow to go alead as proposed in \$ 2 8 his minto (7). us31/7/47 (10) and trade union longuess 118147 (16) m: Zanowy We draft. My die arapsata. pl. Id. offe 1/1 8 12 % O.C. Terusar _ 11.8.47. 3 To Seputy Lec Grah Trade Union Congress - 12.8.4) Pu (17) 2d (14) D.C. Sumsalen 5/116/1 25/2/47 Nd. 24/8 (16) P.A.S. (E). W. r. t. onin. (9) pl. see g. (14). 'x' Thereof leaves us to use our discretion. I thema tour he dured send a copy of (14) to D. D. of L. and ask him to make an assempl- at wediation - bearing in mund hi hande faras. 1 and 2 of (14) of De draft Course. (16) M. min. as proposed. us of .

1) Zo alding Lalour, withed. - 19.9.4). 18 % Seguty Lec. anal Trad Union Congress - 19.44) Mats subm. No. en face. Ach. 3/9 6/4/47 (19) A.T. V. Conques P.A.19197d he (19) up to the Dof & to more FPF. BU 30/11/17 18 10/u/17 2/12/47

المحال العرب و CHIEF SECR. LARY'S OFFICE (Chief Gleek) و فلسطين (Chief Gleek) و فلسطين العرب فرا الرجع المحال العرب في فلسطين العالمي (عضو اتحاد النقابات العالمي) (عضو اتحاد النقابات العالمي) ARAB TRADE UNION CONGRESSE RUSALEM

P.O. Box: 4029

IN PALESTINE (EGISTERED 1.73:

P.O. Box: 4029
Telephone: 2554
JERUSALEM
BRANCH

(MEM. WORLD FEDERATION)
(OF TRADE UNIONS)

MEMORANDUM

الفرس الفرس

* 001: 0 salt

The 9 L July, 1947.

Chief Secretary,
Government of Palestine,
Jerusalem.

cc: Central Committee, ATUC, Jaffa.

Sir,

I fall

SUBJECT: - Municipal Workers - Municipal Corporation of Hebron.

I have the honour to draw your kind attention to the fact that, by the end of last year, the workers employed by the above mentioned Municipal Corporation were fully organised within the ranks of this Congress. It was obvious that we immediately submitted to His Worship, the Mayor of Hebron, our demands for the betterment of the conditions of employment under which those werkers were employed, and which could really be taken as the worst in the Country.

- After the very great lot of correspondence exchanged between His Worship and this Congress, and after the numerous meetings held at the Hebron City Offices in the presence of the Assistant District Commissioner at Hebron, we were able, at last, to come to an agreement on most of our demands, as was very clearly stated in the Mayor's letter to us, No. 24/1. of 16.3.47., copy to ADC, Hebron.
- Yet, inspite of the fact that our demands were ones which would merely raise a bit the standard of living of those workers, and the fact that were absolutely uncompareable with those conditions of employment prevailing in other Municipal establishments, and inspite of the fact that we reached an agreement on same, still, the Municipal Corporation, with, of caorse, the approval of the ADC, decided to do away with Municipal sanitation by referring the whole Municipal scavenging to a private contractor, without guaranteeing that he would employ the same workers nor that he would employ them under the conditions of employment agreed upon by both of us.
- 4. The result was that the seventeen workers who served the Municipal Corporation for a very long period of time, actually since there was a Municipal Corporation in Hebron, were so horribly sacked without any leaving indemnity whatsoever being paid to them. Their discharge, we understand, was thus affected because of the very great offence they committed by demanding a betterment in their conditions of employment.!
- Assistant District Commissioner at Hebron, but it also proved in vain. I had at the end to take it up with the Jerusalem District Commissioner to whom I applied for a meeting to discuss this situation. I wrote him three letters, the last of which I am herewith enclosing a copy of; but even that also proved to be a fruitless trial.

...../2.

In ply please quote
Ref. No. ATTO/J/12b. (Cont).

P.O. Box : 4029

Telephone: 2554

JERUSALEM

مؤتمر العمال العرب

في فلسطين (عضو اتحاد النقابات العالمي) عند الرد المرجو ذكر رقم المرجع

ARAB TRADE UNION CONGRESS

(MEM. WORLD FEDERATION)
(OF TRADE UNIONS)

-: 2:-

س.ب. : ۲۰۲۹ تلفون : ۲۰۰۱ القرسی

I am now referring the whole case to you on the hope that you will kindly help us to come to a solution of this case. The only way to do so, in my opinion, is that the sanitation contract in question be immediately cancelled, workers concerned to be automatically re-employed directly by the Corporation and a final agreement to be immediately reached between the Corporation concerned and this Congress, containing the new conditions of employment under which the workers will be re-employed.

7. I am sure you realise that if more time than what has already passed will elapse on this case, the seventeen workers concerned together with all their dependants will have no other alternative but to starve. I do trust, therefore, that you will kindly take action to this effect without the slightest hesitation.

I remain, Sir, faithfully yours,

W.H. Shawriyeh DEPUTY SECRETARY.

WHS/W. Encl. 1.

وز العال العب م No Little seminare the delign of the delign of the delign of the delign of the same the delign of the delign o ATUC/J/3b/HM. TOP URGENT The 23rd. June, 1947. DISTRICT COMMISSIONER, JERUSALEM DISTRICT, JER'M. Sir, SUBJECT: - Municipal Corporation of Hebron. I revert to my two letters of even number dated the 3rd. and 29th. May, 1947, to both of which no reply was received by me, and I am absolutely at a loss to see how correspondence with a District Commissioner could be inasmuch neglected. As far as I could gather from frequent telephone conversations with responsible Officers of your Department, the delay in answering my correspondence is due to the fact that you are still awaiting information from your Assistant at Hebron. I would like, in reply to this, to draw your kind attention to the fact that the whole problem needs no information whatsoever. In plain words, it is a very simple case of the Municipal Corporation of Hebron employing a number of workers who were engaged since the Corporation was started and were kept in employment until such a time when they organised themselves within the ranks and, thus, demanded new conditions of employment. 4. The Corporation, of coarse, did not like this act on their part and, therefore, to get rid of them, the Mayor decided to do away with Municipal sanitation and referred the whole affair to a private contractor to do the Municipal scavenging. This is the whole case, which - and I hope you will see the same with me - needs no deep investigation nor any thorough information. 6. In view of the above, I shall be glad if you will kindly arrange for the meeting applied for in my previous correspondence Orelse, if there is no possibility of discussing whis problem with you, it will be appreciated if you will kindly say so, in order to enable me to refer the whole case to higher authorities. I remain, Sir, faithfully yours, Sgd. W.H.Shawriyeh WHS/W/W-DEPUTY SECRETARY.

5/116/1

DISTRICT COMMISSIONER'S OFFICE JERUSALEM.

12 JULY 1947

CHIEF

JERUSALEM, o July, 1947.

Sir,

With reference to your letter No. ATUC/J/3b/HM dated 23rd June, 1947, and previous correspondence concerning certain persons formally in the employ of the Municipal Commission of Hebron, I regret that I am not prepared to intervene in a matter which lies within the competence of the Municipal Commission.

2. In the circumstances, no reason is seen for scceding to your request for an interview.

I have the honour to be, Sir, Your obedient servent.

Sad. Q. G. Dalghiech DISTRICT COMMISSIONER.

The Secretary,
Arab Trade Union Congress,
Jerusalem.

Copy to:- The Monourable,

The Chief Secretary, (for information only, with copy of the letter under reply.)

Assistant District Commissioner,

presence consissions, and action

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2. In the elecumitances, no recount is seen for sociality to your request for shifterview.

I have the nonsur to be. Sir, Your obsequent servent.

Sept. A. C. Mighted Commencer

The Secretary,
Adab Trade Union Congress,
Jerusalam,

Copy to:- The Monourable,

The Chici Searctory, (for information only, with copy of the letter under reply.)

Assistant Dietrick Commissioner,

ATUC/J/3b/HM.

ARAB TRADE UNION CONGRESS, P.O.BOX 4029, JERUSALEM.

TOP URGENT

23rd June, 1947.

District Commissioner, Jerusalem District, Jerusalem.

Sir,

Subject: - Municipal Corporation of Hebron.

I revert to my two letters of even number dated the 3rd and 29th May, 1947, to both of which no reply was received by me, and I am absolutely at a loss to see how correspondence with a District Commissioner could be inasmuch neglected.

- 2. As far as I could gather from frequent telephone conversations with responsible Officers of your Department, the delay in answering my correspondence is due to the fact that you are still awaiting information from your Assistant at Hebron.
- 3. I would like, in reply to this, to draw your attention to the fact that the whole problem needs no information whatsoever. In plain words, it is a very simple case of the Municipal Corporation of Hebron employing a number of workers who were engaged since the Corporation was established and were kept in employment until such a time when they organised themselves within the ranks of this Congress, and, thus, demanded new conditions of employment.
- 4. The Corporation did not, of course, like this set from their part and, therefore, to get rid of them, the Mayor decided to do sway with Municipal sanitation and referred the whole affair to a private contractor to do the Municipal scavenging.
- 5. This is the whole case, which and I hope you will see the same with me needs no deep investigation nor thorough information.
- 6. In view of the above, I shall be glad if you will kindly arrange for the meeting applied for in my previous correspondence; or else, if there is no possibility of discussing this problem with you, it will be appreciated if you will kindly say so, in order to enable me to refer the whole case to higher authority.

I remain, Sir, faithfully yours,

(Sgd.) W.H.Shawriyeh DEPUTY SECRETARY.

Y TOUR . DEMERSON BOLDER TARREST HAND - avido A / 3h / st. C80/ 11 R.O. 4 . The h . more one in medicalment doint at il Jemissine Liebrich, .melenmob . 19 F Subject: - Municipal Corporation of Person. Levert to me to detire of even under the the 3rd and 20th lay, 1917, to both of which no senly west received by w., and I am shealately at a loss to are the correspondence with a District Countries route be incommon neglected. I. World like that the shore collected needs no intensive the state that the shore collected needs no intensive the state that the state is a very sided case of the ministral correction of Hebron Hebron and Hebron Hebron and single makes of somewhat the state the composition was ordered and in earlowment uptil such a the when they organized industrial and the number of the state this Tongrees, and, thus, companied new conditions of .Insuvelens. The damped the other of comme, it's this act Thou that's part and themeine, to get mid on them, the day of them, the day of decided to a decided to a decided to a decided to a middle part that the document the whole effects to a private appropriate to do do the decided appropriate. 5. This is the whole case, which - and I have you will need the case with me - goods no case investigation nor thorough interestion. 6. In view of the space, I shall be glad if you will kindly amproped for the specific smallest for it we show that consider consumments of the consumment of rungin, Bir, , stack tilbution nothwent all (wee) · TARREST - Y 1972

I/LAB/22/47

/) July, 1947.

Contlemen,

I am directed to refer to your letter ATUC/J/12b of the 9th July 1947 regarding the dismissal of workers by the Municipal Corporation of Hebron and to inform you that deveroment is not prepared to intervene in the matter.

I am, Gentlemen, Your obedient servent.

for CHIEF SECRETARY.

Arab Trade Union Congress, P.O.B. 4029, Jerusalem. IN REPLY PLEASE QUOTE ATUC/J/12b.

P. O. B. 4029

TEL. 2554

> **JERUSALEM** RRANCH

Chief Clerk) 15 / 11 / 1017 / 11 / 15) (عضو اتحاد النقابات العالمي) ARAB TRADE UNION CONGRESSIISALEM

IN PALESTINE-

(MEM WORLD FEDERATION)

OF TRADE UNIONS

The // July, 1947.

Chief Secretary, Government of Palestine, Jerusalem. cc: Central Committee,

ATUC, JAFFA.

1/Leb/20/17

Sir.

SUBJECT: - Municipal Workers - Municipal Corporation Of Hebron.

I revert to myletter to you of even number dated the 19th. instant, and am enclosing herewith copy of letter No. 5/116/1. dated the 10th. instant, which I have just received from the District Commissioner, Jerusalem.

> I remain, Sir, faithfully yours.

WHS/W-Encl.-1-



GOVERNMENT OF PALESTINE

No. 5/116/1.

DISTRICT COM. OFFICES JERUSALEM

10. July 1947.

Sir,

With reference to your letter No. ATUC/J/3b/HM. dated 23rd. June, 47, and previous correspondence concerning certain personas formally in the employ of the Municipal Commission of Hebron, I regret that I am not prepared to intervene in a matter which lies within the competence of the Municipal Commission.

In the circumstances, no reason is seen for acceding to your request for an interview.

I have the honour to be, Sir, your obedient servant

Sgd. ???

The Secretary,
Arab Trade Union Congress,
Jerusalem.

CHIEF ... CALL DOVICE IN REPLY PLEASE QUOTE REF. No ATUC/J/12b. (Chier Clirk) P. O. B. 4029 تلفون |: ٢٥٥٤ ARAB TRADE UNION CONGRESSERUSALEM TEL. 2554 IN PALESTINE (MEM WORLD FEDERATION) **JERUSALEM** OF TRADE UNIONS BRANCH The 18d. July, 1947. Chief Secretary, Government of Palestine, Jerusalem. cc: CC, ATUC, Jaffa. Sir, SUBJECT :- Municipal Workers - Municipal Corporation of Hebron. REFERENCE: - Your I/LAB/22/47. of 17.7.47. I have the honour to refer to your above mentioned letter and regret to learn that even the Chief Secretary "is not prepared to intervene in the matter". 2. As far as we can understand from the point of view of the administration of Government, there must be some Head of a Department who is not only prepared but who has intervene in cases concerning other departments under his supervision and control. I am, moreover, wondering now why has the Assistant District Commissioner at Hebron always participated in our negotiations with the Mayor if he has not been in a position to intervene in matters of this nature. I should alsomlike to add that Government has always intervened in Municipal cases of this nature; and, thus, I can see no reason whatsoever for Government not intervening in this particular case. At any rate, I am not interested who is in a position to intervene. But I believe, and I am sure you will agree with me, that there must be some sort of authority to whom this dispute must be raised; and I shall, therefore, be glad if you will kindly let me know who could this authority be. I remain, Sir, faithfully yours, Wola - 1/2/22 W.H. Shawriyeh WHS/W. DEPUTY SECRETARY.

REPLY PLEASE QUOTE
REF. NO ATUC/J/12b.

مؤتمر العمال العرب ف نلسطين

(عضو اتحاد النقابات العالمي)

(Chief Clerk)

ARAB TRADE UNION CONGRESS

IN PALESTINE

JERUSALEM

(MEM WORLD FEDERATION)
OF TRADE UNIONS

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مند الرد الرجيو ذ كر قد الرجم لـ CHIEF SECRETARY & OFFICE

JERUSALEM BRANCH

P. O. B. 4029

TEL.! 2554

The /a/. August, 1947.

Chief Secretary, Government of Palestine. Till - action

Sir,

SUBJECT: - Municipal Workers - Municipal Corporation of Hebron.

I revert to my letter to you of even number dated the 18th. July, 1947, with regards to the above subject, and shall very much appreciate it if you will kindly let me have a reply to same by now, please.

I remain, Sir, faithfully yours,

Wahred Shawiyeh

DEPUTY SECRETARY.

WHS/W-

I/LAB/22/47

August, 1947.

District Commissioner, Jerusalem District.

(4a)

I am directed to refer to your letter 5/116/1 of the 10th July, 1947, addressed to the Secretary, Arab Trade Union Congress, in connection with the dismissal of labourers by the Municipal Commission of Hebron and to inform you that the Director of Labour is prepared, to carry out an investigation into the facts of this case and to make such recommendations which may appear desirable.

2. I am to enquire whether you have any objection to the Director of Labour carrying out the proposed investigation.

(I. M. BRIN) for CHIEF SECRETARY.

En/32/471/1

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District Commissions.

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I at the court and the sale to your laster by the filly sale and by the filly sale and to income to income and in the sale and to instance the following the sale and to instance the following out or investigation in the sale and to instance that cate and to instance and the sale a

2. I us to enquire hastier you have eny objection to the pirector of Labour earlying out the prepared lavouringtion.

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(3)

I/LAB/22/47

August, 1947.

Sir,

I am directed to refer to your letter ATUC/J/12 of the 18th July, 1947, regarding former employees of the Hebron Municipal Corporation and to inform you that the matter is receiving attention.

> I am, Sir, Your obedient servent,

for A/CHIEF SECRET RY.

Deputy Secretary, Arab Trade Union Congress P.O.B.4029 JERUSALEM.

MR. ZANDER

TC

INTES/EAT/I

August, Lat.

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Depoty Secretary, Area Trees Union Congress P.O.B. 1989 Thousand

MR. ZAMDER

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GOVERNMENT OF PALESTINE.

(14)

IN REPLY PLEASE QUOTE
NO. 5/116/1



DISTRICT COMMISSIONER'S OFFICE.

JERUSALEM DISTRICT,

JERUSALEM.

25 August, 1947.

ACTING CHIEF SECRETARY.

would be put into effect.

I have to refer to your letter No. I/LAB/22/47 dated the 11th of August, 1947, on the subject of the dismissal of certain persons in the employ of the Municipal Commission of Hebron and to inform you that the conditions demanded by the Secretary of the Arab Trade Union Congress on behalf of the municipal scavengers would have involved the Municipal Commission in an increase of expenditure which it was in no way able to meet. To have yielded to the increase in salaries asked for, which were reasonable as compared with the local scale of wages in Hebron, would have upset the majority of the Municipal staff which would not have been content to see scavengers drawing larger salaries then themselves. At the same time while negotiations between the Municipal Commission and the representative of the Arab Trade Union Congress were in progress it was made clear that all the other conditions regarding holidays with pay, sick leave with pay, uniforms, equipment, etc.,

- 2. The representative of the Arab Trade Union Congress refused, however, to accept any compromise as a solution and, for the reasons already quoted above, the Municipal Commission had no alternative but to dismiss the scavengers and to make arrangements for the work previously performed by them to be put out to contract.
- J. In the circumstances I see no reason for the Department of Labour to carry out an investigation into the facts of this case, although any attempt by the staff of the Department to mediate between the Municipal Commission and the scavengers would be welcomed by me.

. G. Dalgleish

ACTING DISTRICT COMMISSIONER
JERUSALEM DISTRICT.

×

THE PERSON AND ADDRESS.



I/LAB/22/47

9 September, 1947.

A/Director, Department of Labour.

I am directed to refer to the sclfexplanatory enclosures to this letter, regarding the dismissal of scavengers by the Municipal Commission of Hebron.

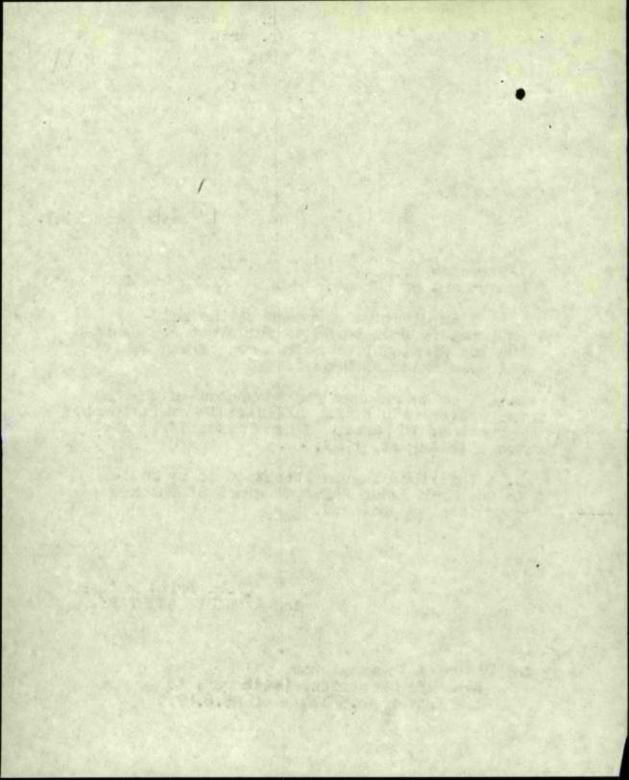
2. I am to request you to proceed with the suggestion made by the A/District Commissioner, Jerusalem, in para.3 of his letter 5/116/1 of the 25th August, 1947.

3. I further invite attention to my letter to the Arab Trade Union Congress of which a copy is also enclosed.

(I.M. Brin) for A/CHIEF SECRETARY.

Copy to: District Commissioner.

Jerusalem District, (with ref. to his letter No.5/116/1 of 25.8.47).



(2)



I/LAB/22/47

19 September, 1947.

Sir,

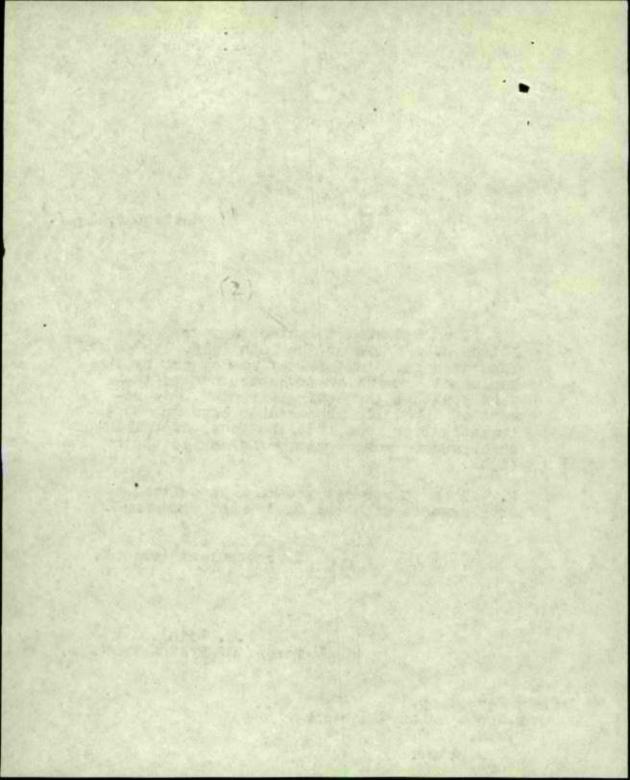
I am directed to refer to your letter ATUC/J/12b of the 18th July, 1947 regarding the dismissal of scavengers by the Municipal Commission of Hebron and to inform you that the Acting Director, Department of Labour is prepared to have an investigation made into the facts of this case, and to make recommendations in their light.

2. I am to request you to make suitable arrangements with the Department concerned.

I am, Sir, Your obedient servant.

for A/CHIEF SECRETARY.

Deputy Secretary,
Arab Trade Union Congress,
P.O.B. 4029,
Jerusalem.



مؤتمر العمال العرب ف فلسطين IN REPLY PLEASE QUOTE REF. NO TUC/JM/12/b. 5.44 · · · · · · · 3 (عضو أتحاد النقابات العالمي) P. O. B. 4029 1002 : 3007 ARAB TRADE UNION CONGRESS TEL. 2554 IN PALESTANE (MEM WORLD FEBERATION) **JERUSALEM** OF TRADE UNIONS BRANCH · November, 1947. The Director . Department of Labour. Copies to: Chief Secretary, Government of Palestine. General Secretary, CC, ATUC, Jaffa. Dear Sir, Subject: - Termination of Employment - Hebron Municipal Workers. Ref'ce .: - Your V/60. of 28.9.47. I have the honour to refer to your above mentioned letter and regret that, although over a month has elapsed on its date, nothing has as yet been received by me in further reference thereto. I do not deem it necessary to re-remind you of the very, very long period of time which this case had already taken; but I do deem it so to make it clear that it is most rediculous that such a simple, clear case case takes such a long time to be settled. Kindly offer this matter and exceptional interest and kindly let me know how it stands by now. I am, Dear Sir, faithfully yours, W.H. Shawriyeh DEPUTY SECRETARY WHS/